

**IN THE SCHOOL BOARD  
OF MIAMI-DADE COUNTY, FLORIDA**

THE SCHOOL BOARD OF MIAMI-DADE  
COUNTY, FLORIDA,

Petitioner,

v.

CASE NO. 08-0318

DOUGLAS COOK, JR.

Respondent.


**FINAL ORDER OF THE SCHOOL BOARD  
OF MIAMI-DADE COUNTY, FLORIDA**

THIS CAUSE having come on for hearing before The School Board of Miami-Dade County, Florida, at its regular meeting of June 18, 2008, upon the Recommended Order by the duly appointed Administrative Law Judge, recommending that the School Board enter a Final Order suspending Respondent for thirty workdays without pay and paying Respondent back pay from January 31, 2008 through February 13, 2008, it is thereupon ordered by The School Board of Miami-Dade County, Florida, that:

1. The Administrative Law Judge's findings of fact, conclusions of law and recommendation be and the same are hereby adopted as the Final Order of The School Board of Miami-Dade County, Florida; and
2. Respondent's suspension for thirty workdays without pay is sustained; and
3. Respondent shall receive back pay, and benefits accrued, if any due, during the period from January 31, 2008 through February 13, 2008.

**DONE AND ORDERED** this 18<sup>th</sup> day of June, 2008.

**THE SCHOOL BOARD OF MIAMI-DADE  
COUNTY, FLORIDA**

By:   
Chair

Filed with the Clerk of The School Board of Miami-Dade County, Florida this 10<sup>th</sup> day of July, 2008.

**APPEAL OF FINAL ORDER**

This Order may be appealed by filing 2 copies of a notice of appeal accompanied by a filing fee, as set out in section 120.68(2), Florida Statutes and Florida Rules of Appellate Procedure 9.110(b) and (c), within thirty (30) days of the rendition of this Final Order.